

Table of Contents

| Welcome | 3 |
|--------------------------------------|----|
| Getting Around | 4 |
| Student Schedule | 6 |
| Family Schedule | 8 |
| Student Experience Breakout Sessions | 10 |
| Important Dates | 11 |
| New Student Checklist | 12 |
| Digital Resources | 13 |
| Notes | 14 |
| Campus Contacts | 15 |
| Campus Map | 16 |

If you need assistance, please contact our office during business hours (8:00 a.m. -5:00 p.m., Monday - Friday) at 919.515.1234.

If there is an after-hours emergency, please contact NC State University Police Department at 919.515.3000.

Get Connected at Orientation

Follow New Student Programs and use the hashtag #NCStateTransfers





@ncstatensp

New Student Programs

Division of Academic and Student Affairs 3172 Broughton Hall, Campus Box 7525 Email: new-students@ncsu.edu Phone: 919.515.1234 newstudents.ncsu.edu

Cover Photography by: Marc Hall



Welcome to NC State!

As your Orientation Leaders (OLs), we want you to know how excited we are that you decided to join our family and start your journey as part of the Wolfpack! Take it from us, the next years of your life as an NC State student are going to be memorable, challenging, and incredibly rewarding.

The Orientation Leader team is here to help you navigate your way to a successful start. Each of us had an experience as a new student at NC State and know what it's like to come into such a large community. NC State may feel overwhelming at first, but we have each made this place our home and can help you do the same.

It's important that you make the most of your Orientation experience, so that you walk away feeling prepared and excited to begin your journey at NC State. We're here to help you do that, but it starts with you! Our advice is to ask lots of questions, reach out to other new students, and start making your bucket list of what you want to experience and accomplish at NC State.

Above all, we want you to know that we decided to be Orientation Leaders because we love this University. We love the Belltower, we wear red on Fridays, and we sing the Red and White Song loudly and proudly! Get ready to **Think and Do**, and congratulations on your decision to join the Pack!



Red and White Song

We're the Red and White from State and we know we are the best.

A hand behind our back, we can take on all the rest.

Come over the hill, Caroline. Devils and Deacs stand in line.

The Red and White from N.C. State. Go State!

Getting Around

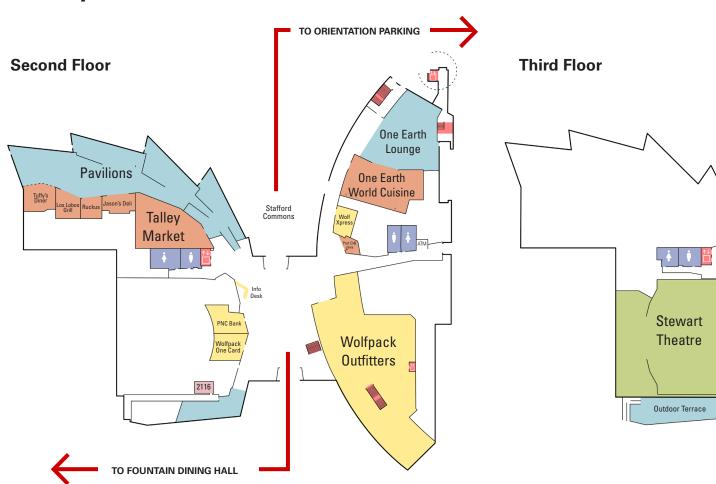


recreation, and more

Stop by the Wolfpack One Card Office (second floor lobby) with a government-issued ID during one of the following times to get your Wolfpack One Card student ID:

- > After you check in to Orientation
- > With your Orientation group during Lunch
- > When you return to campus in August

Talley Student Union





Taking Care of Business If needed, submit verification forms to Scholarships and Financial Aid located in the Student Services Center (#6 on back cover map).



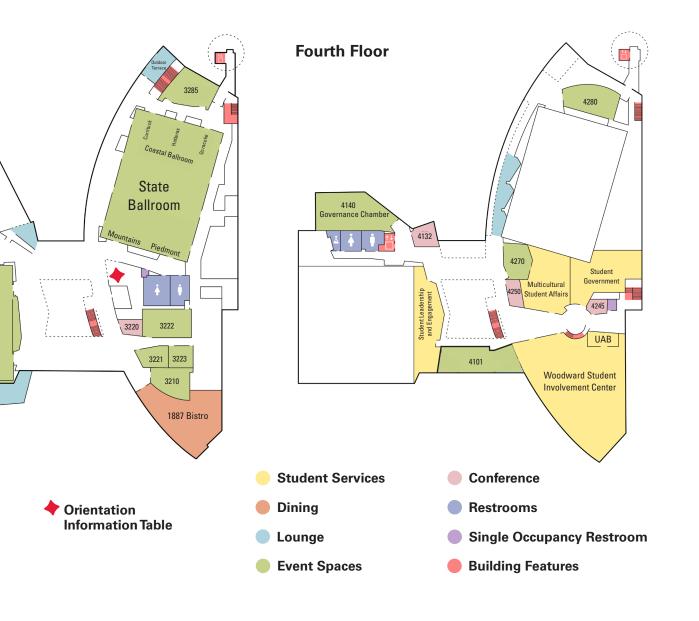
Need a Pick Me Up? Grab some coffee or a snack from Talley Market or Port City Java located on the second floor of Talley Student Union.



Explore Campus Check out the NC State sights around campus. Feel free to use the campus map provided on the back cover and visit some of NC State's most iconic spots like the Belltower or Court of North Carolina.



Questions? Stop by our Information Table on the third floor of Talley Student Union to speak with a New Student Programs staff member.



Transfer Student

Schedule





8:00 a.m. to 8:50 a.m.

Check-In Talley Student Union, Room 3285

Check in with our staff to receive your materials for the day, and follow this schedule for what's next!

8:15 a.m. to 8:55 a.m.

Veteran and Dependent Student Info Session Talley Student Union, Room 3222

Open to all separated veterans, active military, national guard/reserve, and family members interested in learning more about Veterans Education Benefits at NC State (Post 9/11, Guard/Reserve, Dependents Educational Assistance, etc.) or to gather information on programs, services, and resources available for

veterans and military families.

9:00 a.m. to

Welcome to NC State Talley Student Union, Stewart Theatre (3rd floor)

9:30 a.m. Your official welcome to NC State and kickoff to your Orientation experience!

9:30 a.m. to Life in the Pack Lane: Merging into NC State Talley Student Union, Stewart Theatre (3rd floor)

10:00 a.m. Academic Advisors, the Counseling Center, and Prevention Services provide frontline support as you adjust to Life in the Pack Lane! Join us for a conversation about our resources and services as well as tips for a smooth transition to campus. We're here to help you explore opportunities, tackle challenges, and navigate next steps.

10:05 a.m. to 10:30 a.m. Connect and Engage with the Pack Talley Student Union, Coastal Ballroom (3rd floor)

NC State offers exciting ways to engage outside of the classroom. Each of these activities can connect you with valuable experiences and provide career-ready skills. This session will introduce you to Student Leadership and Engagement and some tips for navigating how to get involved during your first semester.

The opportunities are limitless!

10:35 a.m. to Small Group Meeting Talley Student Union, Various Locations

11:05 a.m. Meet your Orientation Leader and hear their perspective as a current student while getting to know other

students in your group. You can find your OL group in the lower right corner of your nametag.

| My Orientation Leader: | |
|------------------------|----------|
| Name: | - Email: |

11:05 a.m. to **Lunch** Fountain Dining Hall

12:20 p.m. Enjoy lunch with your small group and OL using the meal ticket you received at check-in.

Information Fair Talley Student Union, James H. Woodward Student Involvement Center (Room 4210, 4th floor) **11:50 a.m**. to

12:35 p.m. Visit the Information Fair to learn about involvement opportunities and to receive information about

campus services and resources.

imPACKt Your Community Talley Student Union, Stewart Theatre (3rd floor) **12:40 p.m.** to

12:55 p.m. Let's take time to explore our community expectations and how we can have a positive imPACKt on

campus. This session includes interpersonal violence prevention information.

12:55 p.m. to Staying Safe at NC State Talley Student Union, Stewart Theatre (3rd floor)

1:15 p.m. Get to know the NC State University Police Department and hear about beneficial safety tips and resources.

Next Steps at NC State Talley Student Union, Stewart Theatre (3rd floor) 1:15 p.m. to

1:30 p.m. Get practical tips about preparing to start at NC State, including Wolfpack Welcome Weeks information. University Honors Program Meeting Talley Student Union, Room 4280

2:30 p.m. A mandatory meeting for students accepted into the University Honors Program.



1:40 p.m. to Student Experience Breakout Sessions Talley Student Union, Various Locations

2:00 p.m. Students and families will have the opportunity to learn more about select campus resources and how they can enhance your NC State experience. You will be able to choose which session you attend during

2:10 p.m. to the two time blocks. The description and location of each session can be found on page 10.

2:30 p.m.

Career Development Center

Study Abroad Talley Student Union, Stewart Theatre (3rd floor) Talley Student Union, Hatteras Ballroom (3rd floor)

Disability Resource Office

Talley Student Union, Room 3221 (3rd floor)

Transportation

Talley Student Union, Ocracoke Ballroom (3rd floor)

Fraternity and Sorority Life

Talley Student Union, Room 3285 (3rd floor)

Undergraduate Research

Talley Student Union, Currituck Ballroom (3rd floor)

Money Matters

Talley Student Union, Room 3222 (3rd floor)

Find Your Fit with Wellness and Recreation

Talley Student Union, Room 3210 (3rd floor)



2:45 p.m. to 5:00 p.m.

College Welcome and Academic Information Various Locations

College representatives will provide information on academic advising, course requirements, and what you can expect from your new academic home. Your college welcome location will be noted during the initial welcome session at 9:00 a.m.

| My College Welcome Location: | |
|---------------------------------|--|
| iviy conege vveiconie Location. | |

Get Involved

Make sure to be on the lookout for monthly #TransferPack events!

This series of events is designed just for transfer students to make new friends, explore campus life, and enhance your college experience. Each month, #TransferPack brings together fellow transfer students for a blend of social activities and educational opportunities. From t-shirt tie dyes to faculty meet and greets, there's something for everyone. Follow us on social media (@NCStateNSP) and read the monthly transfer student newsletter for event updates!



Become an Orientation Leader

Orientation Leaders (OLs) are a team of dedicated undergraduate students whose primary responsibility is to assist new students and their families with their transition into the NC State community and Wolfpack family. The Orientation Leader role will provide you with the opportunity to learn more about yourself and your personal values, challenge yourself, and most importantly aid new students in their transition to NC State University.

Transfer Family

Schedule





8:00 a.m. to 8:50 a.m.

Check-In Talley Student Union, Room 3285

Check in with our staff to receive your materials for the day, and follow your schedule for what's next!



8:15 a.m. to 8:55 a.m.

Veteran and Dependent Student Info Session Talley Student Union, Room 3222

Open to all separated veterans, active military, national guard/reserve, and family members interested in learning more about Veterans Education Benefits at NC State (Post 9/11, Guard/Reserve, Dependents Educational Assistance, etc.) or to gather information on programs, services, and resources available for veterans and military families.



9:00 a.m. to 9:30 a.m.

Welcome to NC State Talley Student Union, Stewart Theatre (3rd floor)

Your official welcome to NC State and kickoff to your Orientation experience!



9:30 a.m. to

Life in the Pack Lane: Merging into NC State Talley Student Union, Stewart Theatre (3rd floor)

Academic Advisors, the Counseling Center, and Prevention Services provide frontline support to students who are adjusting to Life in the Pack Lane! Join us for a conversation about our resources and services as well as tips for a smooth transition to campus. We're here to help your student explore opportunities, tackle challenges, and navigate next steps.

10:15 a.m. to 10:30 a.m.

Student Life and Advocacy Talley Student Union, Stewart Theatre (3rd floor)

The Office of Student Life and Advocacy is an office that serves as an initial point of contact for students, families, and community members to appropriately triage acute needs and referrals to campus support services; help students find their niche, and establish a sense of belonging; and identify gaps in student support services and advocate for new programs and interventions through campus collaborations. This office includes Resiliency and Community Support, Student Leadership and Engagement, and Fraternity and Sorority Life.

10:30 a.m. to

Parents and Families Services Talley Student Union, Stewart Theatre (3rd floor)

10:55 a.m.

Through signature events, programs, communications and resources, the Office of Parents and Families Services aims to support and engage students and their families within the university and beyond. This session will provide an understanding of how families can support the transition of their emerging adults with effective strategies that will nurture their evolving relationship, foster independence, and promote student success.

10:55 a.m. to 11:25 a.m.

Your Student's Health and Wellness Talley Student Union, Stewart Theatre (3rd floor)

A student's health and wellness can have a great impact on their success at NC State. During this session you will hear an overview of the preventative, medical and other services offered by Campus Health, learn about eligibility for care and services with Campus Health, and the UNC system-wide health insurance requirement and State of North Carolina immunization requirements.

11:25 a.m. to Staying Safe at NC State Talley Student Union, Stewart Theatre (3rd floor)

11:50 a.m.

Learn about safety resources and emergency communication procedures, crime on campus, safety tips that may be beneficial to students, and the University Police Department's mission and contact information.

12:00 p.m. to

University Housing Showroom Lee Residence Hall, Suite 103

1:15 p.m.

Stop by to see a model residence hall room and get ideas for setting up your student's space.

12:00 p.m. to Lunch Fountain Dining Hall

1:30 p.m. Use the meal ticket you received at check-in this morning for admission into the dining hall. Should your

family need to purchase additional meal tickets, you may do so at the door using a credit/debit card.

12:45 p.m. to Information Fair Talley Student Union, James H. Woodward Student Involvement Center (Room 4210, 4th floor)

1:30 p.m. Visit the Information Fair to learn about involvement opportunities and to receive information about

campus services and resources.

1:40 p.m. to University Honors Program Meeting Talley Student Union, Room 4280

2:30 p.m. A mandatory meeting for students accepted into the University Honors Program.

1:40 p.r

1:40 p.m. to Student Experience Breakout Sessions Talley Student Union, Various Locations

2:00 p.m. Students and families will have the opportunity to learn more about select campus resources and how they can enhance your NC State experience. You will be able to choose which session you attend during

Study Abroad

Transportation

2:10 p.m. to the two time blocks. The description and location of each session can be found on page 10.

2:30 p.m.

Career Development Center

Talley Student Union, Hatteras Ballroom (3rd floor)

Talley Student Union, Stewart Theatre (3rd floor)

Disability Resource Office

Talley Student Union, Room 3221 (3rd floor)

Talley Student Union, Ocracoke Ballroom (3rd floor)

Fraternity and Sorority Life

Talley Student Union, Room 3285 (3rd floor)

Money Matters

Talley Student Union, Room 3222 (3rd floor)

Undergraduate Research

Talley Student Union, Currituck Ballroom (3rd floor)

Find Your Fit with Wellness and Recreation

Talley Student Union, Room 3210 (3rd floor)

2:45 p.m. to 5:00 p.m.

College Welcome and Academic Information Various Locations

College representatives will provide information on academic requirements and what your student can expect from their new academic home. Your college welcome location will be noted during the initial welcome session at 9:00 a.m.

Next Steps

Student's Accounts

Now that your student is enrolled at NC State, their personal record is confidential according to the federal law called the Family Education Rights and Privacy Act (FERPA). If your student wishes to grant you access to their records for things like assisting with bill payment, they must follow the steps provided online at go.ncsu.edu/parentaccess.

Fall semester tuition and fees are available to view beginning July 3, 2025 and are due July 23, 2025.

Your Role in the Pack

- Stay engaged with what's happening on campus through Parents and Families Services.
- Mark your calenders for October 3 5 for Parents and Families Weekend! Registration opens in August 2025. Find more information at: parents.ncsu.edu.

Preparing for the Move

If your student will be living on campus, mark your calendar for move-in (by appointment), Thursday, August 14 - Sunday, August 17. Classes begin Monday, August 18. Find more information at housing.ncsu.edu.

Student Experience

Breakout Sessions Schedule

Choose a session based upon your own needs or interests and what you believe will assist you in beginning the semester in August. It is encouraged that students and family members (if applicable) attend different sessions to gather as much information as possible.

1:40 p.m. - 2:00 p.m. and 2:10 p.m. - 2:30 p.m.

Career Development Center Talley Student Union, Hatteras Ballroom (3rd floor)

Discover how the Career Development Center can help you define your career identity, develop job search skills, and gain career-related experience. Learn about Co-op and internship opportunities, as well as other available career development resources.

Disability Resource Office Talley Student Union, Room 3221 (3rd floor)

Students and Families will have the opportunity to learn about the DRO and the process to getting accommodations for students with disabilities.

Fraternity and Sorority Life Talley Student Union, Room 3285 (3rd floor)

Join members of the FSL team as we explore WHY the fraternity/sorority experience is a relevant part of the higher education experience, HOW our Department works with organizations and student leaders to facilitate member development, and WHAT the membership process entails.

Money Matters Talley Student Union, Room 3222 (3rd floor)

Find out what you need to know about viewing students accounts, paying bills, financial aid basics, and more.

Study Abroad Talley Student Union, Stewart Theatre (3rd floor)

Make the WORLD your classroom. Learn more about study abroad and other ways to go global during your time at NC State.

Transportation Talley Student Union, Ocracoke Ballroom (3rd floor)

Unlock your transportation options at NC State. This session covers essential parking information, guiding you through the process of obtaining a parking permit and outlining various parking alternatives available. We'll also delve into sustainable and efficient transportation methods, including navigating campus and the surrounding areas using the Wolfline, city and regional bus systems, and the perks of walking and cycling.

Undergraduate Research Talley Student Union, Currituck Ballroom (3rd floor)

Students in ANY major can engage in research in their field of choice. The Office of Undergraduate Research is here to support you along your journey. Learn what research entails, the benefits of undergraduate research, opportunities to become involved, and how to connect with research experiences and additional support on campus.

Find Your Fit with Wellness and Recreation Talley Student Union, Room 3210 (3rd floor)

From intramural sports to group fitness, outdoor trips and more, learn how to get involved and how you can improve your well-being by pursuing a healthy, active lifestyle.

Important Fall Semester Dates

Aug. 14

Move-In Weekend August 14 -17



Wolfpack Welcome Weeks August 14 - 28



First Day of Classes August 18



Parents and Families Weekend October 3 - 5



Fall Break - No Classes October 13 - 14



Red and White Week October 26 - November 2



Thanksgiving Break - No Classes November 26 - 28



Last Day of Class December 2



Fall Semester Exams December 4 - 10

Wolfpack Welcome Weeks

August 14 - 28, 2025 go.ncsu.edu/ncstatewww

Wolfpack Welcome Weeks (WWW) are your time to learn about your new home, make new friends, build your community, and explore exciting ways to engage in and outside of the classroom. WWW also welcomes back returning students, faculty, and staff, as we reconnect with old friends and build upon the excitement for another year at NC State. With over 150 events and activities taking place — there's something for everyone!

Wolfpack Welcome Weeks Signature Events

- > Talley Takeover
- New Student Convocation
- > RecFest
- Residence Hall Community Meetings
- > Panhellenic Ice Cream Social
- > Moonlight Howl and Run
- > Student Involvement Fair

- Packapalooza
- > Back 2 School Jam
- Respect the Pack
- > College Connections
- > IFC Formal Recruitment Kick-Off
- > Panhellenic Recruitment Kick-Off
- > First Home Football Game vs. ECU

View dates and more details at go.ncsu.edu/ncstatewww

Download the '2025 Wolfpack Welcome Weeks' Guide on the NC State Guides app to view the full schedule.

For an individualized experience, reference the seven interest categories below.



Academic Engagement & Success



尾

Social Connections

X

Arts & Creativity





Wolfpack Pride

Community Engagement & Service

New Student Checklist

By NOT completing the following steps, a hold could be placed on your account or your fall semester schedule could be dropped:

■ Pay Your Bill

Fall semester tuition and fees are due July 23, 2025. Learn more about payment options and parental access for bill payment at studentservices.ncsu.edu.

☐ Submit Final Transcripts

- Students must provide NC State with final transcripts of their academic coursework from their previous institutions.
- Mail to: NC State Office of Undergraduate Admissions, Campus Box 7103, Raleigh, NC 27695-7103

■ Student Health Services Checklist

- > Insurance: Enroll into or waive out of the Student Health Insurance Plan by September 10, 2025.
- > Immunizations: Complete all required immunizations and upload to the HealthyPack Portal.
- TB Questionnaire: Complete TB questionnaire online via HealthyPackPortal.
- → Health History: Complete Health History Form online via HealthyPackPortal.
- Prescription Medications: Transfer your prescriptions to Student Health Pharmacy by calling 919.515.5040.
- Get a Flu Shot: Get your flu shot at one of our clinics on campus (September - January).
- Visit healthypack.dasa.ncsu.edu to access the HealthyPack Portal and learn more.

■ Update Your Contact Information

- > Update your phone and address information with the university via MyPack Portal. Once you've logged in, go to Student Homepage > Personal Information > Addresses or Contact Details.
- Sign up to receive WolfAlert emergency text messages by adding your cell number.
 ncsu.edu/emergency-information/textsignup

Check Your Email Frequently

> Step 1 to being successful at NC State is getting informed and connected. Your NC State email is the University's official mode of communication with you, so get in the habit of checking it every day. google.ncsu.edu

Finalize Your Fall Schedule

- If you have additional questions, contact your academic advisor.
- Do not drop any courses that were pre-registered for you without contacting an advisor first.
 mypack.ncsu.edu

Solidify Your Meal Plan

Decide which meal plan option is best for you. You have until September 1, 2025 to make changes to your fall semester meal plan. go.ncsu.edu/mealplans

□ Prepare for Move-In Weekend

- If you will be living on campus, visit the University Housing website at housing.ncsu.edu for everything you need to know about moving into your residence hall.
- Move-In Dates: Thursday, August 14 Sunday, August 17 (by appointment) before classes begin on Monday, August 18.

☐ Get Your Textbooks

Wolfpack Outfiters is the official on-campus supplier for textbooks and course materials. Visit them online at shop.ncsu.edu to view the course materials/text book options.

Complete Mandatory Online Education

- All incoming students are required to complete online education modules prior to the beginning of the fall semester.
- Visit go.ncsu.edu/required-ed for more information and deadlines for completion.

Visit our website for more go.ncsu.edu/newstudentchecklist

Digital Resources

Want to maximize your NC State experience? Check out these essential digital resources for new students!

NC State University Guides

Search for and download the app 'NC State University Guides'

Orientation Mobile Schedule

Open the app and search for **'2025 New Students'** to customize your Orientation experience.



Wolfpack Welcome Weeks Schedule

Open the app and search for **'2025 Wolfpack Welcome Weeks'** to create your custom schedule.

Navigate Student

- Search for and download the app 'Navigate Student'.
- > Open the app and select 'NC State University' as your school.
- Log in with your unity ID and password.
- View your course schedule, find class locations, and create study groups.

Connect on Campus

The **Get Involved Portal** helps students find and join organizations and discover upcoming events for NC State students: getinvolved.ncsu.edu.

Must-Have Apps

NC State GoPack

Keep up with NC State Athletics' breaking news, schedules, live scores and exclusive in-venue content in one place.

NC State On-Campus

See what's happening on the university calendar, check the menu at campus dining locations, keep track of local weather, listen to WolfBytes radio, find people on campus by searching the directory and much more.

NC State Traditions - The Brick

Become a Tradition Keeper at NC State by completing 40 of our campus traditions! Find a list of all the traditions and mark off your list as you go.

NC State Wellness & Recreation

Use your phone to access Carmichael and the Wellness and Recreation Center, join or renew membership or get guest passes, reserve spaces, register for programs and more.

Passio GO

With Passio GO, you can easily track real-time Wolfline locations, schedules, and estimated arrival times.

CliftonStrengths

DISCOVERYOUR STRENGTHS

As part of the Common Experience, transfer students have the opportunity to engage with the CliftonStrengths for Students tool.

Ask your OL about their top strength!

Encouraged to complete by Thursday, August 14, 2025

- > Ease your transition to the university with CliftonStrengths for Students.
- > Identify and better understand your strengths.
- > Learn how investing in your natural talents can help your ongoing success.
- > Look out for more opportunities during the fall semester to engage with your strengths.

Visit go.ncsu.edu/commonexperience for more information.

Notes

| - | |
|---|--|
| | |
| | |

Campus Contacts

Athletics (Ticket Office)

ticketoffice@ncsu.edu 919.865.1510 gopack.com

Campus Health

healthypack@ncsu.edu 919.515.2563 healthypack.dasa.ncsu.edu

Counseling Center

919.515.2423 counseling.dasa.ncsu.edu

Disability Resource Office

disability@ncsu.edu 919.515.7653 dro.dasa.ncsu.edu

Jeffrey Wright Military and Veteran Services

ncstatevets@ncsu.edu 919.515.5041 veterans.ncsu.edu

NC State Dining

ncstatedining@ncsu.edu 919.515.7012 dining.ncsu.edu

NC State Unversity Police Department

ncsupolice@ncsu.edu 919.515.3000 police.ehps.ncsu.edu

NC State Technology Help Desk

help@ncsu.edu 919.515.4357 help.ncsu.edu

New Student Programs

new-students@ncsu.edu 919.515.1234 newstudents.ncsu.edu

Office of Equal Opportunity

equalopportunity@ncsu.edu 919.515.3148 equalopportunity.ncsu.edu

OneCard (Student ID)

wolfpack-one-card@ncsu.edu 919.515.3090 onecard.ncsu.edu

Parents and Families Services

ncstateparents@ncsu.edu 919.515.2441 parents.ncsu.edu

PNC Bank

984.233.2582 pnc.com/ncstate

Prevention Services

prevention-services@nsu.edu 919.515.4405 prevention.dasa.ncsu.edu

Student Services Center

studentservices@ncsu.edu 919.515.6278 studentservices.ncsu.edu

Transportation

ncsu-transportation@ncsu.edu 919.515.3424 transportation.ncsu.edu

Undergraduate Admissions

undergrad-admissions@ncsu.edu 919.515.2434 admissions.ncsu.edu

University Advising and Exploratory Studies

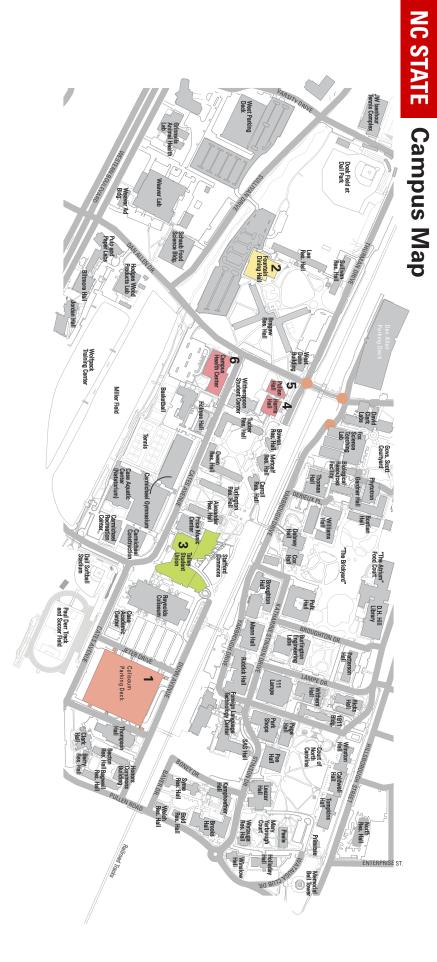
university-advising@ncsu.edu 919.515.8130 advising.dasa.ncsu.edu

University Housing

housing@ncsu.edu 919.515.2440 housing.dasa.ncsu.edu

Wolfpack Outfitters/Tech Den

Computers: thetechden@ncsu.edu Course Materials: courseready@ncsu.edu shop.ncsu.edu



Orientation Parking

- Indicates Gate Access Only 1 Coliseum Parking Deck
- **Orientation Dining**
- 2 Fountain Dining Hall3 Talley Student Union
- Talley Market (2nd Floor)
- Port City Java (2nd Floor)

Student Services Offices

3 Talley Student Union

Orientation Sessions and Activities

- 3 Talley Student Union
- Wolfpack One Card Office
- PNC Bank
- 4 Harris Hall Student Services Center
- Registration and Records
- Cashier's Office
- Scholarships and Financial Aid
- 5 Pullen Hall
- University Housing
- **6** Campus Health Center
- Health Insurance
- Immunization Records
- NC State University is dedicated to equality of opportunity. The University does not condone discrimination against students, employees, or applicants in any form. NC State University promotes equal opportunity and prohibits discrimination and harassment based upon one's age, color, disability, gender identity, genetic information, national origin, race, religion, sex (including pregnancy), sexual orientation and veteran status.