

The background of the image shows the silhouettes of several flagpoles with flags and a building on the left. On the right, there is a prominent, tall, cylindrical structure with a complex, lattice-like metal framework. The sky is a vibrant mix of orange, red, and blue, indicating a sunset or sunrise.

2025 NC State Summer Start Internship

NC STATE UNIVERSITY

NEW STUDENT PROGRAMS



ABOUT NC STATE

The Home Of **THINK AND DO**

With more than 27,000 undergraduate students, North Carolina State University is a comprehensive, public, land-grant university.

- Best known for its leadership in education and research, and globally recognized for its science, technology, engineering and mathematics leadership.
- In Fall 2024, NC State enrolled approximately 5,800 first-year students and 1,600 transfer students.
- NC State was recognized in 2024 by Money magazine as the “#2 best public college in North Carolina” and by the Princeton Review as the “#9 best value among public universities nationally.”

WELCOME TO RALEIGH



NC State is located in downtown Raleigh, North Carolina, which blends the fun and excitement of a big city with the hospitality and charm of a small Southern town. North Carolina’s capital city is located in the heart of the state’s Triangle region, which is home to a number of other colleges and universities, and is minutes from world-renowned Research Triangle Park. Situated midway between the Blue Ridge Mountains and the Atlantic Ocean, the beach and the mountains are never more than a two to three-hour drive away.

NSP & SUMMER START AT A GLANCE

Mission Statement

New Student Programs addresses the holistic needs of each new NC State student to create a foundation of success. We achieve this through:

- **CULTIVATING** strategic partnerships across the university
- **PROMOTING** an environment of personal responsibility
- **FOSTERING** inclusivity through a shared campus identity
- **PARTNERING** with parents and families
- **PREPARING** and empowering student leaders to serve the campus
- **STRIVING** to be innovative in meeting the needs of our community

About Summer Start

The Summer Start program is an optional transition and academic enrichment opportunity available to all incoming, degree-seeking first-year and transfer students. Summer Start strives to prepare new students to succeed academically, socially, and personally by providing an opportunity for new students to develop the skills and behaviors needed to thrive in the university setting.

- In 2024, 173 first-year and transfer students, representing most of the 10 academic colleges, participated in Summer Start.
- Approximately 50 co-curricular programs were offered in collaboration with campus partners in 2024, focused on topics, such as wellness, academic success, Wolfpack pride, diversity and inclusion, and social connections.
- Summer Start participant testimonial: “Based on my experience, I believe that Summer Start has helped me transition to college because I feel more confident about my first year of college. Before Summer Start, I was worried and didn’t know what to expect, but now I am excited to come back to NCSU.”
- The Summer Start staff includes approximately 17 Summer Start Mentors (undergraduate student leaders).



NSP’s Signature Programs:

New Student and Family Orientation
Summer Start
Welcome Weeks
CliftonStrengths for Students
Transition Programming
Second Year Initiatives



QUALIFICATIONS

Required Experience & Skills:

- Completed at least one year of a master's program in higher education, student affairs, college student personnel, or a similar field
- Previous experience advising and/or supervising students
- Ability to work independently and as part of a highly collaborative team of professionals and student leaders
- Actively fosters a welcoming culture for students and families

Preferred Experience & Skills:

- Previous experience in working with student leaders and students in transition
- Previous experience in program or event planning
- Excellent written and oral communication skills
- Attention to detail and the ability to multi-task in a fast-paced environment
- Previous experience in student leader or employee training and development

Above all, candidates should possess flexibility and a desire to learn and grow from the internship experience.



SUMMER START INTERN

Responsibilities

The responsibilities listed below are not exhaustive and may be split amongst the selected intern team.

- **ASSIST** in the implementation of initiatives and programs related to the transitional success of first-year and transfer students
- **CO-SUPERVISE** a team of approximately 17 Summer Start Mentors (undergraduate student staff), including weekly meetings with individual student staff members
- **FACILITATE** student leader training sessions for Summer Start Mentors
- **COORDINATE** logistics for co-curricular programs with campus partners
- **COLLABORATE** in the assessment of student staff and facilitate individual evaluation meetings
- **COMMUNICATE** with Summer Start participants while assisting in the program's communication efforts, including social media, newsletters, and emails
- **PLAN** and implement staff events including the end-of-summer banquet and weekly staff meetings
- **SERVE** as on-site evening staff during select orientation sessions (5:30-9:30 p.m.)

Benefits

- Earn approximately **\$8,000** over the summer at a rate of **\$16.00/hour** (40 hours/week with some evening and weekend obligations)
 - Eligible for overtime for any hours over 40 per week
- **ON-CAMPUS HOUSING (Not Required)**
- **MEALS** will be provided to interns during orientation sessions
- **OPPORTUNITY** to meet with campus partners and other colleges and universities in the area based on their goals and interests

All new hires at the university are contingent upon Chancellor approval and budget availability.



TIME COMMITMENT

Move-In: Tuesday, May 13

Graduate Intern Training: Wednesday, May 14 - Friday, May 23

- Typically 8:30 a.m. - 5:00 p.m.
- Do not have to work weekends/holidays

Summer Start Training: Tuesday, June 10 - Tuesday, June 17

- Typically 8:00 a.m. - 5:00 p.m.
- Some evening and weekend obligations required

Orientation Sessions: Tuesday, June 10 - Thursday, July 31

- One evening per week, approximately 5:30-9:30 p.m.

Summer Start Program: Wednesday, June 18 - Thursday, July 31

- 40 hours per week (approximate) with number of hours ranging from 30 per week to 50 per week depending on program events
- Some evening and weekend obligations required

Anticipated End Date & Move-Out: Friday, August 1

Please note, all time frames above are tentative and subject to change based on Orientation planning. Any changes will be discussed and communicated in a timely manner.

Former Intern Testimonials

“Working alongside the Summer Start Mentors has been one of the most rewarding aspects of my higher education journey. Serving as a guide for them while encouraging their autonomy and supporting their goals created a wonderful opportunity to watch these student leaders grow professionally and personally.”

- Maddie Stanfield, 2024 Graduate Intern

“Summer Start gave me a chance to merge mentorship, programing, and academic support in a way that benefited the students participating and my professional development simultaneously. I will forever be grateful for this experience and the relationships I developed while being a part of the NSP team!”

- Hope Hairston, 2024 Graduate Intern

JOIN OUR PACK!



Apply to be a 2025 NODA Intern
go.ncsu.edu/nsp-intern

NEW STUDENT PROGRAMS

CHECK US OUT

  @NCStateNSP

newstudents.dasa.ncsu.edu